



**STATE OF NORTH CAROLINA  
OFFICE OF ADMINISTRATIVE HEARINGS**

Mailing address:  
6714 Mail Service Center  
Raleigh, NC 27699-6700

Street address:  
1711 New Hope Church Rd  
Raleigh, NC 27609-6285

June 1, 2017

Dr. Angela Pope  
9016 Duvall Hill Street  
Raleigh, NC 27603

Ms. Evangeline Phillips, HR Manager  
Human Resources Office  
NC Dept. of Information Technology  
P.O. Box 17209  
Raleigh, NC 27699-7209

Re: Dr. Angela Pope v. NC Dept. of Information Technology  
EEOC #14B-2016-00045; FEPA #16-CRD-0045  
**End of Compliance Monitoring**

Dear Parties:

A Negotiated Settlement Agreement resolved the above-referenced charge of employment discrimination and the terms of the Agreement have been fulfilled. Therefore, the Civil Rights Division is advising the parties that compliance monitoring has ended, and *no further action* remains to be taken by the Division in this matter. We commend all parties for your cooperation throughout this process.

Sincerely,

A handwritten signature in blue ink, appearing to read "June D. Melvin", is written over a horizontal line.

June D. Melvin  
Compliance Manager, Civil Rights Division

Attachment

cc: Master File

Administration  
919/431-3000  
fax: 919/431-3100

Rules Division  
919/431-3000  
fax: 919/431-3104

Judges and  
Assistants  
919/431-3000  
fax: 919/431-3100

Clerk's Office  
919/431-3000  
fax: 919/431-3100

Rules Review  
Commission  
919/431-3000  
fax: 919/431-3104

Civil Rights  
Division  
919/431-3036  
fax: 919/431-3103

An Equal Employment Opportunity Employer



STATE OF NORTH CAROLINA  
CIVIL RIGHTS DIVISION  
OFFICE OF ADMINISTRATIVE HEARINGS

EXHIBIT "A"

Received

MAY 25 2017

Civil Rights  
Division

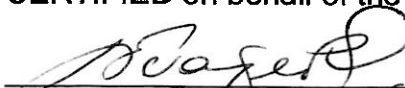
**CERTIFICATION OF SETTLEMENT**

*Dr. Angela Pope v. NC Department of Information Technology*  
FEPA Charge # 16-CRD-0045/EEOC Charge # 14B-2016-00045

The undersigned official of the North Carolina Department of Information Technology (Respondent) provides the following certifications that all actions agreed upon in settlement of the above-referenced, dually filed charges of employment discrimination have in fact been carried out by the Respondent, and that as of the date of execution of this document, Respondent has complied fully with its obligations under the signed Settlement Agreement:

1. Respondent *certifies* that, consistent with Section 1, Paragraph 4 of this Agreement, it has completed the removal and expungement of all references to Charging Party's filing of employment discrimination charge(s) and to this Agreement from her personnel records and all other covered records, together with all supporting records and copies thereof, except as permitted by this Agreement or where required by applicable state or federal law.
2. Respondent *certifies* that it has completed or caused to be completed all requirements consistent with Section II, Paragraphs 1 and 2 of this Agreement regarding Charging Party's promotion and settlement payment.

CERTIFIED on behalf of the NC Department of Information Technology by:

  
Name: *EVANGELINE PHILLIPS*  
Title: *HUMAN RESOURCES MANAGER*

*5/24/2017*  
Date

Subscribed and sworn to before me by the above-named individual on *May 24*, 2017.

*Janet L. Perry*, *Janet L. Perry*  
Notary Public (print and sign name)  
My commission expires: *My Commission Expires March 24, 2018.*

